



A MEDICAL COORDINATOR For SUDAN (Darfur - Eastern Jebel Mara)

Doctors of the World's objective is to provide health care to the most vulnerable populations, which in Darfur is those marginalized by the consequences of the conflict. The focus on reproductive health and nutrition is an immediate emergency reaction to the high mortality found in the region. With a number of lower level health professionals available within the host population Doctors of the World has also set a goal to enable the population to take the primary healthcare component into their own care and be able to continue the programme after Doctors of the World's departure.

Doctors of the World delivers healthcare services in seven locations with a possible extension to nine in the upcoming year. Two major primary healthcare centres offer emergency management of cases that need immediate attention or stabilisation to enable referral to one of the secondary healthcare centres in the state capitals, though referral outside of the mountains is still complicated due to insecurity and road access. In one of these clinics Doctors of the World is running a Therapeutic Feeding Centre in which severely malnourished children with medical complications are under 24 hour care. This emergency case management and ITFC is managed by the expat and local staff (national staff brought in from other regions of the country) staff and not considered as sustainable. Two other health centres will offer a level of primary healthcare, reproductive health and outpatient nutritional programmes under the management of local staff. The remaining locations are primary health units (outposts) in central locations where people can be treated for simple complications and more serious cases are identified and referred to the health centres for follow up. This setup, adopted from a 1990's design of Unicef / MoH, currently covers a population of between 150 and 175 thousand people in East Jebel Mara.

Recent security developments in Darfur have added abduction on top of troop or tribal clashes and different forms of banditry. The location of Doctors of the World's operation in a relatively secure area has allowed much greater freedom of operational access and minimises the possibility of violent security incidents, including abductions. Nonetheless, the security of the team (national and international) logically has the highest priority and because of this Doctors of the World has managed to keep the programme running even during politically or military tense periods.

Tasks and responsibilities :

Under the responsibility of the General Coordinator, she/he will be in charge of coordinating all health activities through a team of medical expatriate and national staff :

1. Team management
2. Programme Management
3. Coordination and representation
4. Management of medical stock
5. Security
6. Reporting
7. Relationship with the Emergency desk and RM

Conditions of employment :

Contract : FIXED-TERM CONTRACT SALARIED
Starting : as soon as possible
Duration : 1 to 6 months

Skills and experience :

- Graduated Medical Doctor or Nurse with at least 2 years experience
- Humanitarian experience in a similar position within an emergency context, is compulsory
- Experience in tropical medicine is an asset
- Knowledge of Darfur an asset
- Knowledge of public health issues
- Experience in outbreak management and emergency response
- Experience in negotiations with local authorities, partners and staff in a tricky context

- Capacity to work in an volatile security context and able to apply strict security rules
- Capacity to create relationships with the communities
- Ability to manage a team and work in an international team
- Ability to have a global overview of a program (not only on medical plan)
- Patience
- Reactivity, anticipation, adaptability and capacity to take initiatives to changing requirements
- Organisational skills, rigor
- Seriousness, precision and pro-activity
- Impartiality
- Ability to synthesise

- Team-player ready to support and jump in where its needed
- Capacity to work and to live in tense conditions (climate, cultural context, isolation)

- English : Fluent (Spoken & Written) – French & Arabic are an asset